



14555 Barber Avenue
Warren, MI 48088-6002
Tel: (586) 779-0222
Fax: (586) 779-0266

May 24, 2017

To our Valued Customers and Suppliers,

As we have continued our growth both domestically and more importantly globally it became apparent we needed a partner to move forward at a better and more capable pace.

With this in mind CEC Controls has joined forces with the Wood Group's discrete manufacturing automation team along with ATG out of the UK with over 400 employees. With this new partnership we wanted to let you know that first and foremost the management team is here to stay. Mike Palo, Ken Just and I are fully committed to the success of the company as well as the growth and opportunities that this will bring CEC Controls in the months and years ahead.

We are very excited to be joining the Wood Group and all the new opportunities it will bring to our clients as well as our company. We see that between ourselves and ATG we will be able to greatly expand our current offerings within the Automotive sector and with Wood Groups Global strength in the process industry we will be able to expand in those areas as well. We feel this will further enable us to offer additional strengths and expertise to our customers.

The following is a brief announcement from the Wood Group.

Wood Group expands global automation and control capabilities with CEC Controls

Wood Group has acquired *CEC Controls*, a designer and builder of industrial & process control systems primarily in the automotive manufacturing industry.

Established in 1966, *CEC Controls* is headquartered near Detroit. The company employs more than 220 personnel across its 12 North American offices and office in Romania. Further deepening Wood Group's automation and control capabilities, this follows the acquisition of the Automated Technology Group (ATG), one of the UK's largest independent suppliers of control and power solutions for industrial automation, in September 2015.

CEC Controls generates sales of approximately \$56 million per annum and current clients include Ford, GM and Fiat-Chrysler.

Robin Watson, Wood Group's chief executive said: "Bringing 50 years of expertise in delivering services to the automotive sector, *CEC Controls* significantly complements and strengthens the innovative technical solutions we provide to clients within the automation and control manufacturing sector.

"We recognized the vast synergies between our two companies following the acquisition of ATG in 2015. This acquisition geographically broadens our footprint; Wood Group's provision of services to the automotive sector is now established in 14 countries worldwide. It also provides us the opportunity to further enhance the industrial process & control capabilities we offer to this industry and adjacent sectors including aerospace, logistics, water, and pharmaceuticals.

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“We look forward to successfully leveraging the joint strength of ATG and *CEC Controls* alongside Wood Group’s robust automation and control services, to continue our commitment to delivering effective and efficient solutions for our clients globally.”

President of *CEC Controls*, Robert Scheper said: “Wood Group’s global footprint and breadth of capabilities offers us the opportunity to enhance our client solutions and access significant international growth opportunities.

“We believe our extensive expertise in the automotive manufacturing industry, married with Wood Group’s two decades of experience in automation and control, creates a powerful solution-driven service offering for clients.”

We thank you for your past trust in CEC Controls and look forward to your continued support as we travel through the next chapter of our great company.

If you have any questions or concerns, please don’t hesitate to reach out to Mike, Ken or I.

Respectfully,

Robert Scheper
President
CEC Controls Co.
Office 1-586-779-0222
Cell 1-586-770-0111

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